.



**Hounslow Safeguarding Children Board**

**Hounslow Safeguarding Children Board Meeting,**

**Monday 28th January 2019,**

**3.00pm – 5.00pm,**

**Committee Room 2, Civic Centre**

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| **Attendees** | | | |
| **Name** | | **Agency** | **Designation** |
| Hannah Miller | | Hounslow Safeguarding Children Board | Independent Chair |
| Jacqui McShannon | | London Borough of Hounslow | Director of Safeguarding & Specialist Services, Children’s Services |
| Lara Wood | | London Borough of Hounslow | Head of Safeguarding & Quality Assurance |
| Councillor Tom Bruce | | Education and Children’s Services | Councillor |
| Dr Nirmala Sellathurai | | CCG | Designated Doctor Safeguarding Children |
| Michael Marks | | London Borough of Hounslow | Director of Education |
| Sarah Green | | Chelsea & Westminster Hospital | Consultant Midwife for Public Health and Safeguarding |
| Jo Leader | | Hounslow Safeguarding Children’s Board | Business Manager |
| Julie Hulls | | CCG | Designated Nurse Safeguarding Children |
| Sue Pascoe | | CCG | Deputy Director Quality, Nursing and Safeguarding |
| Tony Bowen | | HRCH | Named Nurse Safeguarding Children |
| Clare McKenzie | | London Borough of Hounslow | Children’s Commissioning Manager, Public Health |
| Monica King | | WL NHS Trust | Named Nurse Safeguarding Children |
| Martin Forshaw | | London Borough of Hounslow | Head of Safeguarding Specialist Services |
| Chris Domeney | | Youth Offending Service | Head Youth Offending Service, Children’s Services |
| Kamm Grewal | | Springwell Junior School | Headteacher |
| Linda McDonald | | NPS | Director |
| DCI Sebastian Florent | | Child Abuse Investigation Team, Hounslow Police | Detective Chief Inspector |
| Sharon Pearce | | Feltham YOI | Head of Safeguards |
| Karen McLean | | Homestart | Voluntary Sector Representative |
| Kylee Brennan | | ARC | Service Manager |
| Graeme Baker | | West Thames College | - |
| Selene Grandison | HM Prison & Probation Service | | Interim Head of Service Delivery – Hounslow, Kingston and Richmond |
| Amanda Lowes | LB Hounslow | | Head of Housing Client Service |
| Sophie Bartle | London CRC | | Partnerships & Contracts Manager |

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| **Apologies** | | |
| **Name** | **Agency** | **Designation** |
| Greg Ashman | Borough Commander | London Fire Brigade |
| Laura Maclehouse | London Borough of Hounslow | Acting Director of Public Health |
| Richard Arnold | London Fire Brigade | - |
| Dr Johan Redelinghuys | WL NHS Trust | Director of Safeguarding |
| Marcia Lennon | CAFCASS | - |
| Vik Seenayah | Partnership Manager | London Community Rehabilitation Company |
| Permjit Chadha | Community Safety Partnership | Community Safety Manager |
| Ray Whyms | Lampton School | Assistant Headteacher |
| Janet Johnson | Hounslow Safeguarding Children Board | Training & Development Manager |
| DCI Helen Flanagan | Hounslow Police | Detective Chief Inspector |

**1) Introductions & Apologies**

Board members introduced themselves to the meeting. Apologies of members unable to attend were noted.

**2)** **Minutes of the last meeting & matters arising**

The minutes of the last meeting were agreed and no matters arising were discussed. The action log was updated.

**3) Extra Familial Abuse Annual Report 17/18**

Gemma Ross summarised the report, which was circulated to members prior to the meeting and welcomed comments and questions.

The report highlighted key areas of achievement throughout the year along-side targeted planning and development. The report was originally targeted at child sexual exploitation and missing however this year’s report explored key areas of development within the areas of Harmful Sexual Behaviour, Trafficking and Child Criminal Exploitation. The model and frameworks used to underpin the Local Authorities approach to practice derives from Bedfordshire Universities ‘Contextual Safeguarding Model’ and Family Therapy’s ‘Systems Theory’ which is being rolled out throughout Children’s Services.

**Child Sexual Exploitation (CSE)**

The London Borough of Hounslow takes a proactive and preventative response to tackling Child Sexual Exploitation (CSE) at both a strategic and operational level.

CSE is core business for the quarterly Missing and Vulnerable sub-group which offers strategic learning and development, challenge and response in the Local Authorities approach to identifying, addressing and intervening with vulnerable children and adolescents at risk of CSE.

Hounslow’s Multi-Agency Sexual Exploitation (MASE) panel follows the Victim, Offender, Locations of concern and Themes. The MASE agenda was changed in March 2018 from discussing individual cases of CSE to cohorts of associated young people. This aids to enhance risk analysis and safeguarding through a ‘systems’ approach.

There has been a decrease in MASE referral. Professionals are getting better at referring what is appropriate.

Thematic analysis of data pertaining to locations of concern identified within MASE evidence that, Hotels, Parks, Semi Independent Placements, Schools, Shopping centres and food halls offering free WIFI are locations most at risk to be utilised within the borough to sexually exploit children.

Police lead ‘Operation Make safe’ targeted multiple hotels to provide training and awareness raising which directly correlated to an increase in the number of hotels calling police during the year due to concerns for CSE. To strengthen safety within local parks MASE provided monthly updates to the Safer Neighbourhood teams on locations identified at increased risk of CSE and drug dealing which increased targeted patrols. Children’s Services also provided bespoke CSE training to over 20 placements providers during a ‘Provider’s Forum’ which supported workers to better identify the indicators of CSE and work with other services to safeguard vulnerable adolescents. Hounslow’s MASE panel worked throughout the year to bolster school’s response to CSE by facilitating partnerships with specialist third sector agencies who provided targeted training and workshops to the pupil and staff populations, which raised awareness of CSE and bolstered school’s approach to safeguarding.

Mapping is a tool used to contextualise risk and safety by mapping out the relationships between victims, persons of concern/perpetrators and locations of concern identified as at-risk of extra-familial harm. Mapping Meetings are multi-agency meetings which analyse and contextualise the risk within the entire group/cohort identified in the mapping. The purpose of a mapping meeting is to; share information, contextualise risk, encourage partnership working and provide SMART actions which support the child/ren’s care plans.

The Hounslow’s NSPCC ‘PANTS’ campaign was launched in January 2017. The campaign was rolled out in partnership with the NSPCC to protect children from sexual abuse by encouraging parents, carers and professionals to have conversations with children in an age-appropriate way about how to stay safe from sexual abuse.

* Approximately 7000 children have learnt about PANTS
* More than 1500 parents have heard about PANTS through face to face sessions
* More than 500 local professionals have been introduced to PANTS

In January 2018, spot checks were undertaken on all the cases that were open to MASE as suspected victims of CSE. These cases were managed within five social work teams within Children’s Services. The purpose of the audit was to review social work practice in relation to CSE via children’s services records relating to a number of things including the use of CSE screening tools, Safety plans, use of Missing resources such as the Grab pack, use of CSE workspace in children’s files, Notifications to Local Authorities where LAC children were placed outside of Hounslow.

Overall, the CSE audits evidence that children and young people at risk of or experiencing CSE receive an outstanding or good service from Hounslow Children’s Services.

Hounslow’s Protecting and Empowering Against Child Exploitation Project (P.E.A.C.E Project) will work directly with victims of CSE and/or CCE, their family, peers, school and community with realistic and achievable outcomes to impact the lives of 27,040 people across four years.

MASE received positive feedback from Ofsted with MASE minutes need improving.

**Children Missing from Home and Care**

Missing from Home and Missing from Care referral pathway was created in 2017 to ensure that Children’s Services’ response to missing children was consistently robust. The Missing and Vulnerable Sub Group provides oversight on partnership working to reduce the number of children missing from home and care who are at risk of harm by being missing.

There has been a positive reduction in the number and frequency of children missing from home and care. There have been improvements in missing and good work with children missing from care. Further work is needed on the process around return interviews including being offered, by whom and the timeframe need to be further embedded in social work teams as outlined in the missing from care and home workflows.

Focus from last year was to create work flow/referral pathway and practice guidance for trafficking and Harmful Sexual Behaviour. These will be rolled out this year.

**4) Knife Crime Plan Position**

Chris Domeney, in the absence of Permjit Chadha, summarised the report which was circulated to members prior to the meeting and welcomed comments and questions.

Each London Borough was asked by London Councils, MOPAC and Metropolitan Police Service (MPS) to develop a knife crime action plan, using a template provided in September 2018. It was acknowledged the action plan was a working document that would be updated as and when needed.

Locally, the newly formed Serious Crime Group (part of the Hounslow CSP) will be responsible for implementing/updating the action plan. The group met for the first time in December 2018 and continues to meet monthly. Majority of knife offences are linked to those aged 18 or under and there is limited data on offenders committing knife crimes over the age of 25 years.

**5) Ofsted Action Plan Update**

Jacqui McShannon summarised the report, which was circulated to members prior to the meeting and welcomed comments and questions.

The Ofsted action plan is currently in draft and will be shared at the next Board meeting in a more formalise state.

**6) HSCB Changes re WTSC 18**

The Chair updated on the changes to the HSCB.

A meeting was held in January with senior leaders from the Local Authority, CCG and Police to discuss the changes to the Board following the publication of Working Together to Safeguard Children 2018. The Chair informed that it was a very useful meeting and it was important not to lose what is working well within the HSCB in its current form.

It was agreed that a minimal change model would be adopted, and it was an opportunity to strengthen what is working well and develop areas of weakness. It was also an opportunity to relook at the sub-groups and how they function.

Education settings will be considered as the 4th safeguarding partner and the Chair would like members to identify ways that the Board can improve work with schools and young people.

Headteachers briefing session and annual breakfast briefing are both good models of engagement however schools still do not feel connected with the HSCB.

**7) Child Sexual Abuse Training Proposal**

Jo Leader, in the absence of Janet Johnson, summarised the report, which was circulated to members prior to the meeting and welcomed comments and questions.

The HSCB annual conference about familial child sexual abuse (CSA) in 2016 identified that professionals felt unconfident about working with CSA. Hounslow lacks the expertise in responding to CSA.

The training Sub-Group has approached Lucy Faithful Foundation (LFF) which is a Surrey based organisation with an international reputation and expertise in working with sex offenders and prevention of sexual abuse in all forms. LFF colleagues has agreed to create and lead a bespoke two-day training-for-trainers course based on local findings. Ten Hounslow staff from across the partnership will be selected and trained to deliver a one-day course about Familial Sexual Abuse over a minimum three-year period to Hounslow professionals. There will be capacity to train 150 people per year, 450 over three years. The 10 staff will develop a level of expertise and receive ongoing support in the first year from LFF via the ‘Stop it Now’ helpline and be available to offer case advice to colleagues.

The Training Sub-Group acknowledge that that train-the -trainer is costly and considered approaching Ealing and Hillingdon Council to share cost.

Members raised concerns around staff retention and the quality and updated information that will be delivered by staff once trained over the next three years and requested that further options be explored.

**8) HRCH MASH Performance Monitoring**

Tony Bowen, Named Nurse Safeguarding Children, summarised the report, which was circulated to members prior to the meeting and welcomed comments and questions.

Since the last Board meeting gathering health intelligence within required timescales has continued to be a challenge due to a number of reasons including increase in numbers of referrals to the local authority sent for health intelligence research, one member of staff leaving the organisation, staff on annual leave, increase levels of staff sickness and the difficulty to fill the gap.

Specialist Nurses are supporting remotely from Thames House. The Named Nurse Safeguarding Children is monitoring the situation closely.

Standard Operating Procedure (SOP) for responding to health information requests and share with MASH management group for review was implemented on the 3rd of December 2018.

The audit of MASH health returns using standardise health return template was completed January by the Named Nurse Safeguarding Children and MASH Assistant Team Manager. The MASH operational Manager and Named Nurse Safeguarding Children will continue to audit cases monthly until April to review progress in line with the standard operating procedure.

More work is needs to be done on the level of detail required by the local authority and the timeliness of information sharing.

Sue Pascoe asked what impact the report is having is it more than just a HRCH piece but a system piece. The board needs to understand the impact.

***Action: TB to provide a brief report to the April next Board meeting.***

**9) CCG CHWEE Annual Safeguarding Report 17/18**

Julie Hulls, Designated Nurse, summarised a report, which was circulated to members prior to the meeting and welcomed comments and questions.

The annual report highlights good collaborative working. The CCGs can demonstrate how they discharge their statutory responsibilities. There are Designated Professionals in place and clear accountability arrangements within each CCG. There is currently a consultation around the Northwest London model.

The NHS funded unscheduled care health services to undertake checks against the CP-IS system for any child attending the setting, so that children with a Child Protection Plan (CPP) or LAC status can be easily identified, when they attend for unscheduled care.

Unscheduled care settings are also expected to make checks against pregnant women, in case the unborn child has a CPP. CP-IS live is trying to do FGM- IS to link with GP systems.

There are significant changes to CDOP to come together with the new guidance.

It is anticipated that by the end of the year a CSA Hub and a linked emotional and wellbeing support service will be in place, offering a holistic package of care to support children, young people and their families in the first few months after disclosure of a sexual assault and Haven is used in the interim for CSA for children to be examined.

Emotional wellbeing support has been established but referrals are limited and further training about the service is needed.

**Part B Agenda – Confidential**

**10) Sasha Serious Case Review Action Plan - Confidential Item**

This item was discussed as a Part B confidential agenda item and has been recorded separately.

**11) LADO Resource into FYOI – Confidential Item**

This item was discussed as a Part B confidential agenda item and has been recorded separately.

**Standing Agenda Items**

**12) Feedback from Strategic Boards**

**Youth Crime Management Board**

Youth Offending Report to come to the next meeting.

**Early Help Feedback**

Early Help Strategy was agreed. To set up early help hubs for 2 years. Have a review after the first year to see the impact and that things are moving in the right direction. It’s very positive.

The Chair informed that she met with Claire Bridge and was impressed with the proposals.

**Violence Against Women and Girls (VAWG)**

No safeguarding updates were shared with the meeting.

**Community Safety Partnership**

No safeguarding updates were shared with the meeting.

**Health and Wellbeing Board**

No safeguarding updates were shared with the meeting.

**Hounslow Safeguarding Adults’ Board**

No safeguarding updates were shared with the meeting.

**SEND Inspection**

No safeguarding updates were shared with the meeting.

**Strategic Chairs Group Feedback**

No safeguarding updates were shared with the meeting.

**13) FYI – No items**

None

**14) Any Other Business**

Dr Johan Redelinghuys will be the new Clinical Director of CAMHS and Parminder Sahota, Director of Safeguarding Adults & Children.